

# Anniston City Schools

OFFICE OF THE SUPERINTENDENT



## Rebuttal to the article listed. Anniston school board terminates teachers, approves administrator bonuses

On May 18, the Anniston City School District held its regularly scheduled monthly Board of Education meeting. Immediately after the meeting, the Anniston Star Newspaper printed several erroneous statements about personnel decisions made at the meeting.

The following is to be considered as rebuttal and correction of the statements cited in the Anniston Star Newspaper. The following are the facts;

- Fact # 1 - Some of the teachers were on emergency teaching certificates for the current school year and were non-renewed as ACS continues to employ more teachers than the State allocation based on its Average Daily Membership. Additionally, six aides were non-renewed (probationary cancellation) as the district seeks to reallocate these funds to hire additional certified highly qualified teachers and resources that will make a stronger impact in the classroom.
- Fact #2: NO BONUSES were approved for any administrator or district employee. "Temporary Supplements" were approved for three (3) classified employees and a pay adjustment for one (1) classified employee who had transitioned into a new position role. These employees include three (3) secretaries and one (1) coordinator. These are the only staff members who received supplements as noted above. No Administrator received these funds.
- Fact # 3: Our records show current district salaries are in line with past trends even with the addition of an official Human Resources Office (HR). The HR function has been a long-term need of Anniston City Schools based on federal and state guidelines.
- Fact #4: The board of education approved a temporary supplemental stipend from the current Child Nutrition Program budget for the one (1) classified employee who is taking on additional responsibilities from the Child Nutrition Program while the district searches for a new coordinator for this role.
- Finally, fact #5 No teachers were non-renewed from 10<sup>th</sup> Street Elementary School. There was only one (1) Aide from this elementary school that is being non-renewed (probationary cancellation).

Based on the facts of this letter, I am demanding that a retraction be made by Anniston Star and any other media outlet who reported this erroneous information as authentic.

As the Superintendent of Anniston City Schools, my staff and I remain steadfast and are committed to being transparent and accountable to the taxpayers of this great community and the daily financial operation of this district.

Dr. D. Ray Hill, 

Superintendent of Schools