FEDERAL TAXES

Employee's Withholding Allowance Certificate

Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.

1. Your first name and middle initial
2. Your social security number

Home address (number and street or rural route)

City or town, state, and ZIP code

3. Single  Married  Married, but withhold at higher Single rate.
Note: If married, but legally separated, or spouse is nonresident alien, check the “Single” box.

4. If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card.

5. Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)

6. Additional amount, if any, you want withheld from each paycheck

7. I claim exemption from withholding for 2014, and I certify that I meet both of the following conditions for exemption.
   - Last year I had a right to a refund of all federal income tax withheld because I had no tax liability, and
   - This year I expect a refund of all federal income tax withheld because I expect to have no tax liability.

Under penalties of perjury, I declare that I have examined this certificate and, to the best of my knowledge and belief, it is true, correct, and complete.

Employee’s signature

(If this form is not valid unless you sign it.)

Date

For Privacy Act and Paperwork Reduction Act Notice, see page 2.

Cat. No. 1022Q

STATE TAXES

ALABAMA DEPARTMENT OF REVENUE

Employee’s Withholding Exemption Certificate

1. If you claim no personal exemption for yourself and wish to withhold at the highest rate, write the figure “0,” sign and date Form A-4 and file it with your employer.

2. If you are SINGLE or MARRIED FILING SEPARATELY, a $1,500 personal exemption is allowed. Write the letter “S” if claiming the SINGLE exemption or if claiming the MARRIED FILING SEPARATELY exemption.

3. If you are MARRIED OR SINGLE CLAIMING HEAD OF FAMILY, a $3,000 personal exemption is allowed. Write the letter “M” if you are claiming an exemption for both yourself and your spouse or “H” if you are single with qualifying dependents and are claiming the HEAD OF FAMILY exemption.

4. Number of dependents (other than spouse) that you will provide more than one-half of the support for during the year. See instructions for dependent qualifications.

5. Additional amount, if any, you want deducted each pay period.

6. Exempt Status: If you meet the conditions set forth under the Military Spouses Residency Relief Act and will have no Alabama income tax liability, skip lines 1-5, write “EXEMPT” on line 6, sign and date Form A-4 and file it with your employer. See instructions on the back of Form A-4 for the documentation you must provide to your employer in order to qualify.

7. Exempt Status: If you had no Alabama income tax liability last year and you anticipate no Alabama income tax liability this year, you may claim an exemption from Alabama withholding tax. Skip lines 1-6, write “EXEMPT” on line 7, sign and date Form A-4 and file it with your employer. See instructions on the back of Form A-4 to be sure you qualify.

8. TOTAL EXEMPTIONS. (Example Employee claims “M” on line 3 and 2 on line 4. Employer should use column headed M-2 in the Withholding Tax Tables and Instructions for Employers.)

EMPLOYEE NAME

EMPLOYER FEIN

EMPLOYER STATE ID