

ANNISTON CITY SCHOOLS 2014-2015 SALARY SCHEDULES

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ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Bookkeeper/Accountant- Central Office

Step	Bookkeeper Twelve Month	Accountant Twelve Month
00	26,562 2,213.53	34,574 2,881.16
01	27,564 2,296.96	35,611 2,967.59
02	27,993 2,332.77	36,679 3,056.62
03	28,820 2,401.67	37,780 3,148.32
04	29,362 2,446.85	38,913 3,242.77
05	30,056 2,504.63	40,081 3,340.05
06	30,718 2,559.87	41,283 3,440.25
08	31,640 2,636.66	42,522 3,543.46
10	32,590 2,715.80	43,797 3,649.76
12	33,567 2,797.22	45,111 3,759.26

The Alabama Association of School Business Officials offers certification in the area of Personnel and Payroll for individuals in this area.

- Employee Leave Laws (3 hours)
- FLSA - Wage Hour (3 hours)
- Section 125 Laws and Deferred Compensation Plans (3 hours)
- Personnel Reporting (3 hours)
- Alabama Schools Accounting System and Payroll Coding (3 hours)
- Retirement and Insurance (3 hours)
- School Law 1 (3 hours)
- Payroll Withholdings and Tax Deposit Requirements (3 hours)
- Electives: (6 hours)

The recommendation is for individuals achieving this certification to receive a stipend of \$1500.00 each year the certification is maintained. The recommendation could possibly influence three employees.

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Clerical - Central Office

Step	Clerk Typist Receptionist Twelve Month	Secretary Supervisor Ten Month	Secretary Eleven Month	Secretary Twelve Month
00	22,548 1,879.01	19,452 1,621.04	21,287 1,773.95	23,135 1,927.89
01	22,862 1,905.19	19,898 1,658.18	21,779 1,814.92	23,697 1,974.72
02	23,195 1,932.90	20,341 1,695.07	22,266 1,855.47	24,255 2,021.22
03	23,524 1,960.36	20,816 1,734.68	22,789 1,899.07	24,853 2,071.11
04	23,857 1,988.07	21,295 1,774.55	23,335 1,944.55	25,456 2,121.35
05	24,192 2,016.03	21,670 1,805.83	23,767 1,980.59	25,928 2,160.70
06	24,523 2,043.57	22,049 1,837.45	24,207 2,017.22	26,407 2,200.57
08	25,259 2,104.88	22,711 1,892.57	24,933 2,077.74	27,199 2,266.58
10	26,016 2,168.02	23,392 1,949.35	25,681 2,140.07	28,015 2,334.58
12	26,797 2,233.06	24,094 2,007.83	26,451 2,204.27	28,855 2,404.62

**ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule**

Superintendent Secretary

Step	Secretary Assistant Superintendent Twelve Months	Secretary Superintendent Twelve Months
00	27,737 2,311.41	38,131 3,177.56
01	28,570 2,380.85	38,862 3,238.50
02	28,994 2,416.13	39,592 3,299.36
03	29,793 2,482.77	40,325 3,360.39
04	30,323 2,526.88	41,054 3,421.17
05	30,992 2,582.64	41,788 3,482.37
06	31,637 2,636.45	42,520 3,543.31

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Child Nutrition Coordinator

Step	Rank II B.S. or N.D.	Rank I M.S.
00	61,227 5,102.21	70,410 5,867.54
01	63,744 5,311.99	73,305 6,108.78
02	64,578 5,381.52	74,265 6,188.74
03	65,701 5,475.10	75,556 6,296.37
04	67,130 5,594.19	77,200 6,433.31
05	67,974 5,664.48	78,170 6,514.15
06	68,814 5,734.52	79,136 6,594.70

BASED ON 12 MONTHS EMPLOYMENT

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

CNP Manager and Assistant

Yrs. Exp.	Manager Seven Hours	Manager Eight Hours	Child Nutrition Program Assistant Six Hours	Child Nutrition Program Assistant Seven Hours
0-5	19,775 1,647.89	22,445 1,870.42	14,374 1,197.82	16,241 1,353.45
5-10	20,359 1,696.60	23,121 1,926.78	14,374 1,197.82	16,241 1,353.45
10+	21,384 1,782.02	24,348 2,029.03	14,374 1,197.82	16,241 1,353.45

BASED ON 9 MONTHS OF EMPLOYMENT

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Coordinators
12 MONTH

Years of Experience	Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate
<3 years	48,261	55,500	59,843	64,189
	4,021.78	4,625.02	4,986.95	5,349.05
	201.09	231.25	249.35	267.45
<6 years	53,086	61,049	65,826	70,604
	4,423.83	5,087.42	5,485.48	5,883.70
	221.19	254.37	274.27	294.19
<9 years	55,410	63,721	68,727	73,694
	4,617.54	5,310.12	5,727.22	6,141.17
	230.88	265.51	286.36	307.06
<12 years	56,153	64,578	69,631	74,684
	4,679.42	5,381.52	5,802.61	6,223.70
	233.97	269.08	290.13	311.19
<15 years	57,173	65,748	70,895	76,042
	4,764.42	5,479.02	5,907.93	6,336.84
	238.22	273.95	295.40	316.84
<18 years	58,479	67,249	72,512	77,772
	4,873.22	5,604.05	6,042.65	6,481.00
	243.66	280.20	302.13	324.05
<21 years	59,232	68,117	73,448	78,779
	4,936.04	5,676.39	6,120.68	6,564.89
	246.80	283.82	306.03	328.24
<24 years	59,987	68,989	74,387	79,785
	4,998.94	5,749.06	6,198.88	6,648.79
	249.95	287.45	309.94	332.44
<27 years	60,771	69,885	75,354	80,822
	5,064.22	5,823.78	6,279.46	6,735.15
	253.21	291.19	313.97	336.76
27+ years	61,557	70,794	76,333	81,872
	5,129.75	5,899.51	6,361.06	6,822.70
	256.49	294.98	318.05	341.13

BASED ON 240 DAYS OF EMPLOYMENT

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Directors

STEP	RANK II B.S.	RANK I M.S.	AA Six Year	DO Doctorate
00	67,089 5,590.79	72,315 6,026.25	76,813 6,401.10	82,478 6,873.19
01	69,965 5,830.41	75,340 6,278.36	79,025 6,585.38	85,358 7,113.14
02	70,843 5,903.59	76,212 6,351.03	81,236 6,769.66	87,148 7,262.32
03	72,059 6,004.91	77,457 6,454.73	82,501 6,875.06	88,529 7,377.41
04	73,631 6,135.90	79,077 6,589.71	84,178 7,014.80	90,322 7,526.84
05	74,515 6,209.59	79,966 6,663.83	85,067 7,088.92	91,425 7,618.72
06	75,400 6,283.37	80,850 6,737.53	85,945 7,162.10	92,415 7,701.26

BASED ON 240 DAYS OF EMPLOYMENT

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Program Specialist
12 MONTH

Years of Experience	Rank II B.S.	Rank I M.S.	AA Six Year	Doctorate
<3 years	47,315 3,942.90	54,412 4,534.33	58,670 4,889.20	62,930 5,244.16
<6 years	52,046 4,337.13	59,852 4,987.63	64,535 5,377.95	69,220 5,768.36
<9 years	54,323 4,526.93	62,472 5,206.00	67,380 5,615.02	72,249 6,020.72
<12 years	55,052 4,587.71	63,311 5,275.95	68,267 5,688.88	73,221 6,101.73
<15 years	56,052 4,671.01	64,458 5,371.49	69,506 5,792.16	74,552 6,212.65
<18 years	57,331 4,777.60	65,931 5,494.23	71,090 5,924.16	76,247 6,353.92
<21 years	58,073 4,839.39	66,780 5,565.04	72,007 6,000.58	77,234 6,436.20
<24 years	58,811 4,900.93	67,636 5,636.35	72,927 6,077.25	78,221 6,518.40
<27 years	59,576 4,964.68	68,515 5,709.62	73,875 6,156.21	79,238 6,603.14
27+ years	60,350 5,029.20	69,406 5,783.83	74,835 6,236.28	80,268 6,688.99

BASED ON 240 DAYS OF EMPLOYMENT

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Supervisors
12 MONTH

Years of Experience	Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate
<3 years	47,788 3,982.34	54,956 4,579.63	59,257 4,938.08	63,559 5,296.61
<6 years	52,566 4,380.48	60,450 5,037.53	65,181 5,431.76	69,912 5,825.99
<9 years	54,867 4,572.24	63,096 5,258.02	68,052 5,671.03	72,972 6,080.99
<12 years	55,602 4,633.52	63,944 5,328.65	68,948 5,745.66	73,952 6,162.67
<15 years	56,612 4,717.67	65,104 5,425.30	70,202 5,850.13	75,296 6,274.70
<18 years	57,904 4,825.37	66,589 5,549.06	71,801 5,983.41	77,010 6,417.50
<21 years	58,652 4,887.67	67,449 5,620.71	72,728 6,060.67	78,007 6,500.55
<24 years	59,401 4,950.06	68,312 5,692.71	73,656 6,138.02	79,003 6,583.59
<27 years	60,173 5,014.41	69,200 5,766.66	74,614 6,217.84	80,030 6,669.19
27+ years	60,955 5,079.60	70,100 5,841.63	75,584 6,298.67	81,071 6,755.89

BASED ON 240 DAYS OF EMPLOYMENT

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Technology Technician
12 MONTH

Step	Annual Salary
00	35,240 2,936.66
01	35,620 2,968.37
02	36,265 3,022.09
03	38,210 3,184.18
04	38,854 3,237.82
05	39,497 3,291.45
06	40,144 3,345.34

BASED ON 240 DAYS OF EMPLOYMENT

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Secondary Principal

Step	M.S. Rank I	AA Six Year	DO Doctorate
00	75,803 6,316.95	83,022 6,918.49	85,513 7,126.04
01	77,707 6,475.56	84,630 7,052.54	87,169 7,264.10
02	79,674 6,639.52	86,661 7,221.77	89,261 7,438.44
03	82,078 6,839.87	89,146 7,428.83	91,820 7,651.70
04	83,618 6,968.13	90,874 7,572.82	93,600 7,800.03
05	85,463 7,121.90	92,586 7,715.54	95,364 7,946.99
06	88,485 7,373.75	95,115 7,926.25	97,969 8,164.08

BASED ON 12 MONTHS EMPLOYMENT

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Elementary Principals

- 1. Begin with base salary as teacher**
- 2. Add \$50.00 for each full-time teacher assigned to the principal**
- 3. Add \$100.00 per year for experience as principal for a maximum of 20 years**
- 4. Add \$1,000.00**
- 5. Add one-nineth of the accumulated amount above**

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Middle School Principal

Step	I	AA Six Year
00	67,819 5,651.57	73,716 6,143.04
01	71,257 5,938.10	77,455 6,454.56
02	72,717 6,059.74	79,036 6,586.31
03	74,555 6,212.91	81,038 6,753.17
04	76,799 6,399.91	83,482 6,956.83
05	77,649 6,470.71	85,186 7,098.86
06	79,966 6,663.83	86,923 7,243.62

BASED ON 12 MONTHS EMPLOYMENT

ANNISTON CITY SCHOOLS**2014-2015 Salary Schedule****Assistant Principal****10 Month**

Years of Experience	Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate
<03	41,417 3,451.40 205.03	47,628 3,968.98 235.78	51,357 4,279.71 254.24	55,084 4,590.35 272.69
<06	45,557 3,796.43 225.53	52,390 4,365.81 259.36	56,490 4,707.48 279.65	60,591 5,049.23 299.95
<09	47,551 3,962.62 235.40	57,866 4,822.13 286.46	58,977 4,914.77 291.97	63,242 5,270.14 313.08
<12	48,189 4,015.75 238.56	55,418 4,618.19 274.35	59,755 4,979.57 295.82	64,092 5,341.04 317.29
<15	49,064 4,088.68 242.89	56,423 4,701.91 279.32	60,840 5,070.01 301.19	65,258 5,438.19 323.06
<18	50,184 4,182.03 248.44	57,711 4,809.23 285.70	62,228 5,185.63 308.06	66,742 5,561.86 330.41
<21	50,832 4,236.04 251.65	58,455 4,871.28 289.38	63,030 5,252.46 312.03	67,605 5,633.73 334.68
<24	51,481 4,290.05 254.85	59,204 4,933.69 293.09	63,836 5,319.65 316.02	68,470 5,705.87 338.96
<27	52,150 4,345.80 258.17	59,973 4,997.75 296.90	64,666 5,388.83 320.13	69,361 5,780.09 343.37
27+	52,827 4,402.24 261.52	60,752 5,062.69 300.75	65,506 5,458.87 324.29	70,263 5,855.23 347.84

BASED ON 202 DAYS OF EMPLOYMENT

ANNISTON CITY SCHOOLS
2014 -2015 Salary Schedule

Assistant Principal
11 Month

Years of Experience	Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate
<03	45,518 3,793.16 205.04	52,344 4,362.01 235.78	56,442 4,703.50 254.24	60,540 5,044.99 272.70
<06	50,069 4,172.39 225.53	57,578 4,798.18 259.36	62,083 5,173.61 279.65	66,591 5,549.22 299.96
<09	52,285 4,357.10 235.52	60,098 5,008.13 270.71	64,817 5,401.42 291.97	69,504 5,791.97 313.08
<12	52,960 4,413.37 238.56	60,905 5,075.40 274.35	65,671 5,472.58 295.82	70,438 5,869.85 317.29
<15	53,922 4,493.46 242.89	62,008 5,167.33 279.32	66,864 5,572.03 301.19	71,719 5,976.55 323.06
<18	55,153 4,596.09 248.44	63,424 5,285.35 285.69	68,389 5,699.06 308.06	73,350 6,112.51 330.41
<21	55,865 4,655.41 251.64	64,243 5,353.59 289.38	69,271 5,772.61 312.03	74,299 6,191.62 334.68
<24	56,690 4,724.18 255.36	65,459 5,454.90 294.86	70,156 5,846.33 316.02	75,249 6,270.74 338.96
<27	57,428 4,785.67 258.68	66,309 5,525.77 298.69	71,067 5,922.29 320.12	76,227 6,352.22 343.36
27+	58,175 4,847.89 262.05	67,171 5,597.59 302.57	71,992 5,999.30 324.29	77,218 6,434.84 347.83

BASED ON 222 DAYS OF EMPLOYMENT

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Assistant Principal
12 Month

Years of Experience	Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate
<03	49,207	56,815	61,017	68,630
	4,100.61	4,734.62	5,084.77	5,719.13
	205.03	236.73	254.24	285.96
<06	54,127	62,245	67,117	71,989
	4,510.61	5,187.05	5,593.07	5,999.09
	225.53	259.35	279.65	299.95
<09	56,496	65,097	70,074	75,139
	4,708.01	5,424.75	5,839.53	6,261.55
	235.40	271.24	291.98	313.08
<12	57,255	65,844	70,996	76,150
	4,771.21	5,486.99	5,916.35	6,345.79
	238.56	274.35	295.82	317.29
<15	58,294	67,036	72,286	77,534
	4,857.85	5,586.35	6,023.84	6,461.16
	242.89	279.32	301.19	323.06
<18	59,624	68,569	73,934	79,297
	4,968.70	5,714.09	6,161.13	6,608.08
	248.43	285.70	308.06	330.40
<21	60,396	69,452	74,887	80,324
	5,032.97	5,787.64	6,240.60	6,693.65
	251.65	289.38	312.03	334.68
<24	61,164	70,342	75,844	81,350
	5,096.97	5,861.80	6,320.33	6,779.13
	254.85	293.09	316.02	338.96
<27	61,959	71,256	76,829	82,406
	5,163.24	5,938.02	6,402.46	6,867.15
	258.16	296.90	320.12	343.36
27+	62,765	72,182	77,828	83,477
	5,230.39	6,015.20	6,485.67	6,956.40
	261.52	300.76	324.28	347.82

BASED ON 240 DAYS OF EMPLOYMENT

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Teacher Salary Matrix 100%
9 Month

Years of Experience	Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate	Non-Degree ND
<03	36,867	42,395	45,714	49,032	36,867
	3,072.24	3,532.94	3,809.53	4,086.04	3,072.24
	197.15	226.71	244.46	262.21	197.15
<06	40,551	46,634	50,283	53,935	40,551
	3,379.26	3,886.20	4,190.25	4,494.55	3,379.26
	216.85	249.38	268.89	288.42	216.85
<09	42,327	48,675	52,499	56,295	42,327
	3,527.25	4,056.29	4,374.95	4,691.24	3,527.25
	226.35	260.30	280.75	301.04	226.35
<12	42,894	49,329	53,191	57,051	42,894
	3,574.51	4,110.77	4,432.58	4,754.22	3,574.51
	229.38	263.79	284.44	305.08	229.38
<15	43,674	50,223	54,155	58,088	43,674
	3,639.53	4,185.23	4,512.91	4,840.67	3,639.53
	233.55	268.57	289.60	310.63	233.55
<18	44,670	51,371	55,391	59,409	44,670
	3,722.49	4,280.94	4,615.93	4,950.74	3,722.49
	238.88	274.71	296.21	317.69	238.88
<21	45,247	52,032	56,105	60,179	45,247
	3,770.60	4,336.02	4,675.43	5,014.92	3,770.60
	241.96	278.25	300.03	321.81	241.96
<24	45,825	52,699	56,822	60,947	45,825
	3,818.71	4,391.61	4,735.18	5,078.92	3,818.71
	245.05	281.81	303.86	325.92	245.05
<27	46,370	53,245	57,370	61,494	46,370
	3,864.19	4,437.09	4,780.83	5,124.48	3,864.19
	247.97	284.73	306.79	328.84	247.97
27+	46,917	53,792	57,916	62,040	46,917
	3,909.75	4,482.65	4,826.30	5,170.04	3,909.75
	250.89	287.66	309.71	331.77	250.89

BASED ON 187 DAYS OF EMPLOYMENT

ANNISTON CITY SCHOOLS**2014-2015 Salary Schedule****Teacher Salary Matrix 100%
10 Month**

Years of Experience	Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate	Non-Degree ND
<03	39,824 3,318.66 197.15	45,796 3,816.33 226.71	49,381 4,115.11 244.46	52,966 4,413.80 262.21	39,824 3,318.66 197.15
<06	43,804 3,650.33 216.85	50,375 4,197.90 249.38	54,316 4,526.34 268.89	58,260 4,855.03 288.42	43,804 3,650.33 216.85
<09	45,723 3,810.21 226.35	52,580 4,381.67 260.30	56,711 4,725.92 280.75	60,810 5,067.53 301.04	45,723 3,810.21 226.35
<12	46,335 3,861.21 229.38	53,286 4,440.49 263.79	57,458 4,788.14 284.44	61,627 5,135.62 305.09	46,335 3,861.21 229.38
<15	47,178 3,931.51 233.55	54,252 4,520.98 268.57	58,499 4,874.92 289.60	62,747 5,228.95 310.63	47,178 3,931.51 233.55
<18	48,253 4,021.10 238.88	55,492 4,624.34 274.71	59,834 4,986.19 296.21	64,174 5,347.86 317.69	48,253 4,021.10 238.88
<21	48,876 4,073.03 241.96	56,206 4,683.84 278.25	60,605 5,050.45 300.03	65,007 5,417.22 321.82	48,876 4,073.03 241.96
<24	49,501 4,125.05 245.05	56,926 4,743.85 281.81	61,381 5,115.05 303.86	65,836 5,486.33 325.92	49,501 4,125.05 245.05
<27	50,090 4,174.18 247.97	57,516 4,792.98 284.73	61,972 5,164.35 306.79	66,426 5,535.54 328.84	50,090 4,174.18 247.97
27+	50,681 4,223.40 250.89	58,106 4,842.20 287.66	62,562 5,213.48 309.71	67,017 5,584.76 331.77	50,681 4,223.40 250.89

BASED ON 202 DAYS OF EMPLOYMENT

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Teacher Salary Matrix 100%
11 Month

Years of Experience	Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate	Non-Degree ND
<03	43,767 3,647.27 197.15	50,330 4,194.16 226.71	54,270 4,522.51 244.46	58,209 4,850.78 262.20	43,767 3,647.26 197.15
<06	48,141 4,011.75 216.85	55,363 4,613.55 249.38	59,694 4,974.54 268.89	64,029 5,335.79 288.42	48,141 4,011.74 216.85
<09	50,249 4,187.44 226.35	57,786 4,815.51 260.30	62,325 5,193.76 280.74	66,831 5,569.29 301.04	50,249 4,187.44 226.35
<12	50,922 4,243.54 229.38	58,562 4,880.19 263.79	63,146 5,262.18 284.44	67,729 5,644.09 305.09	50,922 4,243.54 229.38
<15	51,849 4,320.72 233.55	59,623 4,968.59 268.57	64,291 5,357.55 289.60	68,960 5,746.68 310.63	51,849 4,320.72 233.55
<18	53,031 4,419.24 238.88	60,986 5,082.15 274.71	65,758 5,479.87 296.21	70,528 5,877.33 317.69	53,031 4,419.24 238.88
<21	53,716 4,476.36 241.97	61,771 5,147.60 278.25	66,606 5,550.50 300.03	71,443 5,953.57 321.81	53,716 4,476.36 241.97
<24	54,402 4,533.48 245.05	62,563 5,213.56 281.81	67,458 5,621.48 303.86	72,355 6,029.56 325.92	54,402 4,533.48 245.05
<27	55,049 4,587.45 247.97	63,210 5,267.54 284.73	68,107 5,675.62 306.79	73,003 6,083.62 328.84	55,049 4,587.45 247.97
27+	55,698 4,641.51 250.89	63,860 5,321.68 287.66	68,755 5,729.60 309.71	73,652 6,137.68 331.77	55,698 4,641.51 250.89

BASED ON 222 DAYS OF EMPLOYMENT

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Teacher Salary Matrix 100%
12 Month

Years of Experience	Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate	Non-Degree ND
<03	47,316 3,942.98 197.15	54,411 4,534.24 226.71	58,670 4,889.20 244.46	62,929 5,244.08 262.20	47,316 3,942.98 197.15
<06	52,044 4,337.04 216.85	59,852 4,987.63 249.38	64,534 5,377.87 268.89	69,221 5,768.44 288.42	52,044 4,337.04 216.85
<09	54,323 4,526.93 226.35	62,471 5,205.91 260.30	67,379 5,614.93 280.75	72,250 6,020.81 301.04	54,323 4,526.93 226.35
<12	55,051 4,587.62 229.38	63,310 5,275.87 263.79	68,267 5,688.88 284.44	73,220 6,101.64 305.08	55,051 4,587.62 229.38
<15	56,053 4,671.09 233.55	64,457 5,371.41 268.57	69,504 5,791.99 289.60	74,552 6,212.65 310.63	56,053 4,671.09 233.55
<18	57,330 4,777.51 238.88	65,931 5,494.23 274.71	71,090 5,924.16 296.21	76,247 6,353.92 317.70	57,330 4,777.51 238.88
<21	58,072 4,839.31 241.97	66,779 5,564.95 278.25	72,007 6,000.58 300.03	77,235 6,436.29 321.81	58,072 4,839.31 241.97
<24	58,812 4,901.02 245.05	67,635 5,636.27 281.81	72,927 6,077.25 303.86	78,221 6,518.40 325.92	58,812 4,901.02 245.05
<27	59,513 4,959.41 247.97	68,336 5,694.66 284.73	73,630 6,135.81 306.79	78,923 6,576.88 328.84	59,513 4,959.41 247.97
27+	60,215 5,017.89 250.89	69,038 5,753.14 287.66	74,330 6,194.21 309.71	79,624 6,635.36 331.77	60,215 5,017.89 250.89

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule**

Job Coach

Step	12 Months
00	26,463 2,205.24
01	27,786 2,315.48
02	28,619 2,384.93
03	30,050 2,504.18
04	31,253 2,604.40
05	32,190 2,682.51
06	33,156 2,763.01
08	34,151 2,845.88
10	35,175 2,931.22
12	36,210 3,017.50

BASED ON 240 DAYS OF EMPLOYMENT

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Teacher Aide

Step	Teacher Aide *9 Months	Teacher Aide **10 Months	Teacher Aide ***12 Months
00	18,019 1,501.61	19,999 1,666.59	23,762 1,980.16
01	18,357 1,529.74	20,375 1,697.87	24,207 2,017.22
02	18,704 1,558.64	20,759 1,729.92	24,665 2,055.38
03	19,055 1,587.88	21,149 1,762.39	25,127 2,093.89
04	19,414 1,617.80	21,548 1,795.62	25,600 2,133.33
05	19,781 1,648.40	21,954 1,829.54	26,084 2,173.70
06	20,203 1,683.59	22,424 1,868.64	26,641 2,220.11

***BASED ON 182 DAYS OF EMPLOYMENT**
****BASED ON 202 DAYS OF EMPLOYMENT**
*****BASED ON 240 DAYS OF EMPLOYMENT**

**Anniston City Schools
2014-2015 Salary Schedule**

Teacher Aide/Bus Driver

Step	9 Months
00	26,183 2,181.95
01	26,969 2,247.40
02	27,754 2,312.85
03	28,540 2,378.30
04	29,325 2,443.75
05	30,110 2,509.20
06	30,896 2,574.65

Based on 182 days of employment

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Nurse

Step	Licensed Practical Nurse (LPN)	Registered Nurse (RN)	Registered Nurse Masters (RN)
<03	19,380 1,615.00	36,867 3,072.24	42,395 3,532.94
<06	21,299 1,774.89	40,551 3,379.26	46,634 3,886.20
<09	22,215 1,851.22	42,327 3,527.25	48,675 4,056.29
<12	22,503 1,875.27	42,894 3,574.51	49,329 4,110.77
<15	22,908 1,909.02	43,674 3,639.53	50,223 4,185.23
<18	23,412 1,951.01	44,670 3,722.49	51,371 4,280.94
<21	23,694 1,974.47	45,247 3,770.60	52,032 4,336.02
<24	23,977 1,998.10	45,825 3,818.71	52,699 4,391.61
<27	24,487 2,040.60	46,370 3,864.19	53,245 4,437.09
27+	24,997 2,083.10	46,917 3,909.75	53,792 4,482.65

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Clerical - Elementary Schools
10 Months

Step	Elementary Secretary
00	18,803 1,566.89
01	19,168 1,597.32
02	19,566 1,630.47
03	19,929 1,660.73
04	20,327 1,693.88
05	20,695 1,724.57
06	21,094 1,757.80
08	21,726 1,810.53
10	22,378 1,864.85
12	23,050 1,920.80

BASED ON 202 DAYS EMPLOYMENTS

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Clerical - Secondary Schools

Step	Secondary Nine Months	Secondary Ten Months	Secondary Twelve Months
00	17,465 1,455.39	19,384 1,615.33	23,031 1,919.23
01	17,886 1,490.47	19,852 1,654.29	23,587 1,965.55
02	18,307 1,525.58	20,319 1,693.23	24,141 2,011.76
03	18,790 1,565.87	20,855 1,737.91	24,779 2,064.90
04	19,258 1,604.85	21,375 1,781.21	25,396 2,116.29
05	19,711 1,642.54	21,877 1,823.04	25,992 2,165.99
06	20,662 1,721.81	22,932 1,911.02	27,246 2,270.52
08	21,282 1,773.46	23,620 1,968.35	28,064 2,338.63
10	21,920 1,826.66	24,329 2,027.40	28,906 2,408.79
12	22,578 1,881.46	25,059 2,088.22	29,773 2,481.05

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Bus Driver

Step	Two Hours	Three Hours	Four Hours	Five Hours	Six Hours
00	8,153 679.40	9,992 832.66	12,670 1,055.87	14,711 1,225.95	17,079 1,423.24

BASED ON 9 MONTHS EMPLOYMENT, 177 DAYS

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Custodians

Step	Head Custodian Twelve Months	Head Custodian Ten Months	Custodian Twelve Months	Custodian Ten Months	Custodian Nine Months
00	20,656 1,721.34	17,680 1,473.31	19,815 1,651.21	16,259 1,354.90	15,085 1,257.07
01	21,326 1,777.18	18,201 1,516.74	20,487 1,707.23	16,739 1,394.94	15,490 1,290.81
02	21,998 1,833.20	18,723 1,560.26	21,159 1,763.24	17,223 1,435.23	15,915 1,326.26
03	22,686 1,890.49	19,268 1,605.65	21,843 1,820.28	17,710 1,475.86	16,358 1,363.15
04	23,403 1,950.24	19,848 1,654.02	22,502 1,875.19	18,185 1,515.38	16,782 1,398.51
06	24,105 2,008.75	20,444 1,703.64	23,177 1,931.44	18,730 1,560.84	17,286 1,440.46
08	24,828 2,069.01	21,057 1,754.74	23,873 1,989.38	19,292 1,607.67	17,804 1,483.67

ANNISTON CITY SCHOOLS
2014-2015 Salary Schedule

Maintenance
12 MONTH

Step	Mechanic (Lead) General Maintenance	Electrical Preventive Maintenance	General Maintenance Plumber	Carpenter Painter Grounds	Laborer Helper
00	30,491 2,540.91	28,906 2,408.82	27,976 2,331.30	25,840 2,153.31	19,210 1,600.81
01	31,251 2,604.23	29,664 2,471.97	28,736 2,394.71	26,603 2,216.89	19,884 1,656.99
02	32,016 2,667.98	30,414 2,534.53	29,499 2,458.29	27,364 2,280.30	20,553 1,712.75
03	32,778 2,731.48	31,173 2,597.77	30,261 2,521.78	28,127 2,343.88	21,226 1,768.85
04	33,540 2,794.97	31,952 2,662.63	31,038 2,586.47	28,906 2,408.82	21,900 1,825.04
05	34,301 2,858.38	32,701 2,725.10	31,405 2,617.07	29,653 2,471.12	22,571 1,880.88
06	35,330 2,944.13	33,682 2,806.85	32,347 2,695.58	30,543 2,545.25	23,248 1,937.31
08	36,389 3,032.46	34,693 2,891.06	33,317 2,776.44	31,459 2,621.61	23,945 1,995.43

BASED ON 240 DAYS OF EMPLOYMENT

ANNISTON CITY SCHOOLS

2014-2015 Salary Schedule

Supplements

AHS Athletic Director	8,200.00
AHS Head Football Coach	7,200.00
AHS Defensive Coordinator	2,500.00
AHS Offensive Coordinator	2,500.00
AHS Varsity Assistant Football	2,500.00
AMS Football Coach	2,400.00
AMS Athletic Coor.	1,000.00
AMS Football Assistant	1,600.00
AHS Weight Training	1,500.00
AHS Boys Basketball - Head Coach	4,500.00
B-Team Basketball	2,000.00
9th Grade Basketball	2,000.00
Boys Basketball - AMS	2,400.00
AMS Weight Training	1,500.00
AHS Girls Softball	2,000.00
AHS Girls Softball	1,800.00
AMS Girls Softball	1,800.00
AHS Girls Basketball	4,500.00
AMS Girls Basketball	2,400.00
Golf	2,000.00
AHS Baseball	2,000.00
JV Baseball	1,800.00
Boys Track	2,000.00
Girls Track	2,000.00
Cross Country Track	2,000.00
Track Assistant	1,500.00
AMS Track	2,000.00
Soccer	2,000.00
Volleyball	2,100.00
AHS Cheerleader	2,400.00
AMS Cheerleader	1,800.00
Annabelles	2,200.00
AHS Band Director	2,500.00
AMS Band Director	2,400.00
Color Guard	1,600.00
AHS Choral Director	2,400.00
AMS Choral Director	1,500.00