

ANNISTON CITY BOARD OF EDUCATION

FY 2022 - 2023

SALARY SCHEDULES

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE
TABLE OF CONTENTS**

Central Office

Bookkeeper / Accountant	1
Clerical	3
Superintendent's Secretary	4
CNP Manager and Assistant	5
Coordinators-12 month	6
Directors	7
Parent Specialist	8
Technology Technician	9

Local Schools

Assistant Principal - 12 Month	10
Teacher - 9 Month	11
Teacher - 10 Month	13
Teacher - 11 Month	15
Teacher - 12 Month	17
Job Coach	19
Assistant Teacher/Teacher Aide	20
Nurse	21
Clerical - Elementary 10 Month	22
Clerical - Secondary 12 Month	23

Other

Bus Driver	24
Custodian	25
Maintenance	26
Supplements	27

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

Bookkeeper - Central Office

STEP		BOOKKEEPER	ACCOUNTANT	SR ACCOUNTANT
00	Yr.	31,238	40,661	53,052
	Mo.	2,603.21	3,388.41	4,421.04
	Day	130.16	169.42	221.05
01	Yr.	32,417	41,880	54,271
	Mo.	2,701.40	3,489.98	4,522.61
	Day	135.07	174.50	226.13
02	Yr.	32,922	43,136	55,529
	Mo.	2,743.52	3,594.67	4,627.39
	Day	137.18	179.73	231.37
03	Yr.	33,894	44,431	56,822
	Mo.	2,824.47	3,702.57	4,735.21
	Day	141.22	185.13	236.76
04	Yr.	34,530	45,764	58,156
	Mo.	2,877.51	3,813.68	4,846.31
	Day	143.88	190.68	242.32
05	Yr.	35,346	47,137	59,529
	Mo.	2,945.54	3,928.08	4,960.71
	Day	147.28	196.40	248.04
06-07	Yr.	36,126	48,549	60,942
	Mo.	3,010.54	4,045.77	5,078.49
	Day	150.53	202.29	253.92
08-09	Yr.	37,211	50,008	62,400
	Mo.	3,100.93	4,167.37	5,200.00
	Day	155.05	208.37	260.00
10-11	Yr.	38,328	51,508	63,901
	Mo.	3,194.01	4,292.34	5,325.06
	Day	159.70	214.62	266.25
12+	Yr.	39,476	53,052	65,445
	Mo.	3,289.69	4,421.04	5,453.76
	Day	164.48	221.05	272.69

The Alabama Association of School Business Officials offers certification in the area of Personnel and Payroll for individuals in this area.

Employee Leave Laws (3 hours)

FLSA - Wage Hour (3 hours)

Section 125 Laws and Deferred Compensation Plans (3 hours)

Personnel Reporting (3 hours)

Alabama Schools Accounting System and Payroll Coding (3 hours)

Retirement and Insurance (3 hours)

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

Bookkeeper - Central Office

School Law 1 (3 hours)

Payroll Withholdings and Tax Deposit Requirements (3 hours)

Electives: (6 hours)

The recommendation is for individuals achieving this certification to receive a stipend of \$1500.00 each year the certification is maintained. The recommendation could possibly influence three employees.

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

Clerical - Central Office

STEP		CLERK/TYPIST RECEPTIONIST 12-MONTH	SECRETARY 12-MONTH
00	Yr.	26,517	27,508
	Mo.	2,209.74	2,292.33
	Day	110.49	114.62
01	Yr.	26,886	27,869
	Mo.	2,240.51	2,322.41
	Day	112.03	116.12
02	Yr.	27,278	28,525
	Mo.	2,273.18	2,377.09
	Day	113.66	118.85
03	Yr.	27,666	29,228
	Mo.	2,305.51	2,435.68
	Day	115.28	121.78
04	Yr.	28,056	29,936
	Mo.	2,338.01	2,494.70
	Day	116.90	124.74
05	Yr.	28,451	30,493
	Mo.	2,370.94	2,541.07
	Day	118.55	127.05
06-07	Yr.	28,841	31,056
	Mo.	2,403.44	2,588.04
	Day	120.17	129.40
08-09	Yr.	29,706	31,987
	Mo.	2,475.46	2,665.61
	Day	123.77	133.28
10-11	Yr.	30,596	32,947
	Mo.	2,549.65	2,745.60
	Day	127.48	137.28
12+	Yr.	31,515	33,934
	Mo.	2,626.26	2,827.85
	Day	131.31	141.39

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

Superintendent Secretary

STEP		SECRETARY TO SUPERINTENDENT
00	Yr.	44,843
	Mo.	3,736.89
	Day	186.84
01	Yr.	45,703
	Mo.	3,808.57
	Day	190.43
02	Yr.	46,562
	Mo.	3,880.15
	Day	194.01
03	Yr.	47,423
	Mo.	3,951.91
	Day	197.60
04	Yr.	48,281
	Mo.	4,023.41
	Day	201.17
05	Yr.	49,146
	Mo.	4,095.52
	Day	204.78
06+	Yr.	50,006
	Mo.	4,167.19
	Day	208.36

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

CNP Manager and Assistant

STEP		CNP MANAGER EIGHT HOURS	CNP ASSISTANT SIX HOURS
00	Yr.	26,832	17,184
	Mo.	2,236.00	1,431.99
	Hr.	18.13	15.48
01	Yr.	26,832	17,527
	Mo.	2,236.00	1,460.58
	Hr.	18.13	15.79
02	Yr.	26,832	17,878
	Mo.	2,236.00	1,489.83
	Hr.	18.13	16.11
03	Yr.	26,832	18,235
	Mo.	2,236.00	1,519.58
	Hr.	18.13	16.43
04	Yr.	26,832	18,600
	Mo.	2,236.00	1,550.00
	Hr.	18.13	16.76
05	Yr.	27,640	18,973
	Mo.	2,303.34	1,581.08
	Hr.	18.68	17.09
06-07	Yr.	27,640	19,352
	Mo.	2,303.33	1,612.67
	Hr.	18.68	17.43
08-09	Yr.	27,640	19,739
	Mo.	2,303.34	1,644.92
	Hr.	18.68	17.78
10+	Yr.	29,106	20,134
	Mo.	2,425.50	1,677.83
	Hr.	19.67	18.14

BASED ON 185 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

Coordinators - 12 Month

STEP	Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate
00	56,757	65,271	70,379	75,489
01	4,729.75	5,439.29	5,864.91	6,290.79
02	236.49	271.96	293.25	314.54
03	62,431	71,796	77,414	83,035
04	5,202.60	5,983.03	6,451.21	6,919.55
05	260.13	299.15	322.56	345.98
06	65,165	74,939	80,827	86,667
07	5,430.45	6,244.94	6,735.56	7,222.28
08	271.52	312.25	336.78	361.11
09	66,038	75,947	81,889	87,832
10	5,503.16	6,328.92	6,824.05	7,319.35
11	275.16	316.45	341.20	365.97
12	67,239	77,322	83,376	88,812
13	5,603.26	6,443.49	6,947.98	7,400.99
14	280.16	322.17	347.40	370.05
15	68,774	79,087	85,277	89,703
16	5,731.18	6,590.57	7,106.41	7,475.26
17	286.56	329.53	355.32	373.76
18	69,659	80,109	86,379	90,867
19	5,804.93	6,675.76	7,198.27	7,572.24
20	290.25	333.79	359.91	378.61
21	70,547	81,136	87,482	92,028
22	5,878.95	6,761.30	7,290.14	7,668.96
23	293.95	338.07	364.51	383.45
24	71,469	82,188	88,637	93,211
25	5,955.73	6,849.01	7,386.43	7,767.59
26	297.79	342.45	369.32	388.38
27	72,393 6,032.78 301.64	83,258 6,938.19 346.91	89,830 7,485.83 374.29	94,433 7,869.42 393.47

BASED ON 240 DAYS EMPLOYMENT

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

Directors

STEP		RANK II B.S.	RANK I M.S.	AA Six Year	DO Doctorate
00	Yr.	78,901	85,046	88,598	95,133
	Mo.	6,575.05	7,087.17	7,383.13	7,927.75
	Day	328.75	354.36	369.16	396.39
01	Yr.	82,282	86,899	91,151	98,455
	Mo.	6,856.81	7,241.61	7,595.90	8,204.56
	Day	342.84	362.08	379.80	410.23
02	Yr.	83,314	87,904	93,700	100,519
	Mo.	6,942.87	7,325.33	7,808.32	8,376.59
	Day	347.14	366.27	390.42	418.83
03	Yr.	84,745	89,341	95,159	102,112
	Mo.	7,062.12	7,445.10	7,929.91	8,509.37
	Day	353.11	372.26	396.50	425.47
04	Yr.	86,594	91,210	97,094	104,179
	Mo.	7,216.13	7,600.84	8,091.20	8,681.57
	Day	360.81	380.04	404.56	434.08
05	Yr.	87,632	92,234	98,118	105,452
	Mo.	7,302.71	7,686.21	8,176.48	8,787.65
	Day	365.14	384.31	408.82	439.38
06+	Yr.	88,557	93,256	99,132	106,595
	Mo.	7,379.75	7,771.31	8,260.98	8,882.90
	Day	368.99	388.57	413.05	444.15

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

Parent Specialist

STEP		Nine Month **	Ten Month*
00	Yr.	30,792	33,261
	Mo.	2566.03	2771.77
	Hour	20.58	20.58
01	Yr.	31,717	34,268
	Mo.	2643.07	2855.67
	Hour	21.20	21.21
02	Yr.	32,639	35,262
	Mo.	2719.95	2938.52
	Hour	21.82	21.82
03	Yr.	33,565	36,256
	Mo.	2797.08	3021.37
	Hour	22.44	22.44
04	Yr.	34,486	37,251
	Mo.	2873.87	3104.23
	Hour	23.05	23.05
05	Yr.	35,411	38,245
	Mo.	2950.91	3187.08
	Hour	23.67	23.67
06+	Yr.	36,334	39,256
	Mo.	3027.87	3271.32
	Hour	24.29	24.29

BASED ON **187 OR *202 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

TECHNOLOGY TECHNICIAN

Step		No Degree	Degree
00	Yr.	32,884	41,444
	Mo.	2,740.31	3,453.67
	Day	137.02	172.68
01	Yr.	33,212	41,891
	Mo.	2,767.70	3,490.93
	Day	138.39	174.55
02	Yr.	33,877	42,649
	Mo.	2,823.08	3,554.11
	Day	141.15	177.71
03	Yr.	35,571	44,935
	Mo.	2,964.26	3,744.61
	Day	148.21	187.23
04	Yr.	36,282	45,834
	Mo.	3,023.54	3,819.49
	Day	151.18	190.97
05	Yr.	37,008	46,750
	Mo.	3,084.03	3,895.84
	Day	154.20	194.79
06+	Yr.	37,749	47,685
	Mo.	3,145.74	3,973.75
	Day	157.29	198.69

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

Assistant Principal-12 MONTH

STEP		Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate
00	Yr.	57,869	66,818	71,759	80,711
	Mo.	4,822.42	5,568.17	5,979.92	6,725.92
	Day	241.12	278.41	299.00	336.30
03	Yr.	63,655	73,201	78,933	84,664
	Mo.	5,304.58	6,100.08	6,577.75	7,055.33
	Day	265.23	305.00	328.89	352.77
06	Yr.	66,442	76,558	82,411	88,367
	Mo.	5,536.83	6,379.83	6,867.58	7,363.92
	Day	276.84	318.99	343.38	368.20
09	Yr.	67,334	77,436	83,494	89,554
	Mo.	5,611.17	6,453.00	6,957.83	7,462.83
	Day	280.56	322.65	347.89	373.14
12	Yr.	68,558	78,836	85,011	91,183
	Mo.	5,713.17	6,569.67	7,084.25	7,598.58
	Day	285.66	328.48	354.21	379.93
15	Yr.	70,120	80,642	86,949	93,257
	Mo.	5,843.33	6,720.17	7,245.75	7,771.42
	Day	292.17	336.01	362.29	388.57
18	Yr.	71,027	81,678	88,069	94,464
	Mo.	5,918.92	6,806.50	7,339.08	7,872.00
	Day	295.95	340.33	366.95	393.60
21	Yr.	71,931	82,725	89,197	95,671
	Mo.	5,994.25	6,893.75	7,433.08	7,972.58
	Day	299.71	344.69	371.65	398.63
24	Yr.	72,867	83,800	90,355	96,913
	Mo.	6,072.25	6,983.33	7,529.58	8,076.08
	Day	303.61	349.17	376.48	403.80
27+	Yr.	73,815	84,889	91,530	98,172
	Mo.	6,151.25	7,074.08	7,627.50	8,181.00
	Day	307.56	353.70	381.38	409.05

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

9 Month Teacher

STEP		Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate	Non- Degree ND
00-02	Yr.	43,358	49,859	53,763	57,664	43,358
	Mo.	3,613.13	4,154.89	4,480.23	4,805.32	3,613.13
03-05	Yr.	47,689	54,842	59,134	63,430	47,689
	Mo.	3,974.10	4,570.19	4,927.87	5,285.80	3,974.10
06-08	Yr.	49,780	57,245	61,742	66,205	49,780
	Mo.	4,148.30	4,770.39	5,145.14	5,517.11	4,148.30
09	Yr.	51,283	58,974	63,606	68,205	51,283
	Mo.	4,273.58	4,914.50	5,300.50	5,683.75	4,273.58
10	Yr.	51,795	59,563	64,242	68,887	51,795
	Mo.	4,316.25	4,963.58	5,353.50	5,740.58	4,316.25
11	Yr.	52,313	60,159	64,884	69,575	52,313
	Mo.	4,359.42	5,013.25	5,407.00	5,797.92	4,359.42
12	Yr.	52,837	60,761	65,533	70,271	52,837
	Mo.	4,403.08	5,063.42	5,461.08	5,855.92	4,403.08
13	Yr.	53,365	61,368	66,189	70,974	53,365
	Mo.	4,447.08	5,114.00	5,515.75	5,914.50	4,447.08
14	Yr.	53,899	61,982	66,850	71,684	53,899
	Mo.	4,491.58	5,165.17	5,570.83	5,973.67	4,491.58
15	Yr.	54,438	62,602	67,519	72,401	54,438
	Mo.	4,536.50	5,216.83	5,626.58	6,033.42	4,536.50
16	Yr.	54,982	63,228	68,194	73,125	54,982
	Mo.	4,581.83	5,269.00	5,682.83	6,093.75	4,581.83
17	Yr.	55,532	63,860	68,876	73,856	55,532
	Mo.	4,627.67	5,321.67	5,739.67	6,154.67	4,627.67
18	Yr.	56,087	64,499	69,565	74,594	56,087
	Mo.	4,673.92	5,374.92	5,797.08	6,216.17	4,673.92
19	Yr.	56,648	65,144	70,261	75,340	56,648
	Mo.	4,720.67	5,428.67	5,855.08	6,278.33	4,720.67
20	Yr.	57,214	65,795	70,963	76,094	57,214
	Mo.	4,767.83	5,482.92	5,913.58	6,341.17	4,767.83
21	Yr.	57,787	66,453	71,673	76,855	57,787
	Mo.	4,815.58	5,537.75	5,972.75	6,404.58	4,815.58
22	Yr.	58,364	67,118	72,389	77,623	58,364
	Mo.	4,863.67	5,593.17	6,032.42	6,468.58	4,863.67
23	Yr.	58,948	67,789	73,113	78,399	58,948
	Mo.	4,912.33	5,649.08	6,092.75	6,533.25	4,912.33
24	Yr.	59,538	68,467	73,845	79,183	59,538
	Mo.	4,961.50	5,705.58	6,153.75	6,598.58	4,961.50
25	Yr.	60,133	69,151	74,583	79,975	60,133
	Mo.	5,011.08	5,762.58	6,215.25	6,664.58	5,011.08

BASED ON 187 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

9 Month Teacher

26	Yr.	60,734	69,843	75,329	80,775	60,734
	Mo.	5,061.17	5,820.25	6,277.42	6,731.25	5,061.17
27	Yr.	61,342	70,541	76,082	81,583	61,342
	Mo.	5,111.83	5,878.42	6,340.17	6,798.58	5,111.83
28	Yr.	61,955	71,247	76,843	82,399	61,955
	Mo.	5,162.92	5,937.25	6,403.58	6,866.58	5,162.92
29	Yr.	62,575	71,959	77,611	83,223	62,575
	Mo.	5,214.58	5,996.58	6,467.58	6,935.25	5,214.58
30	Yr.	63,200	72,679	78,387	84,055	63,200
	Mo.	5,266.67	6,056.58	6,532.25	7,004.58	5,266.67
31	Yr.	63,832	73,405	79,171	84,895	63,832
	Mo.	5,319.33	6,117.08	6,597.58	7,074.58	5,319.33
32	Yr.	64,471	74,140	79,963	85,744	64,471
	Mo.	5,372.58	6,178.33	6,663.58	7,145.33	5,372.58
33	Yr.	65,115	74,881	80,763	86,602	65,115
	Mo.	5,426.25	6,240.08	6,730.25	7,216.83	5,426.25
34	Yr.	65,766	75,630	81,570	87,468	65,766
	Mo.	5,480.50	6,302.50	6,797.50	7,289.00	5,480.50
35	Yr.	66,424	76,386	82,386	88,342	66,424
	Mo.	5,535.33	6,365.50	6,865.50	7,361.83	5,535.33

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

10 Month Teacher

STEP		Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate	Non- Degree ND
00-02	Yr.	46,836	53,859	58,075	62,289	46,836
	Mo.	3,903.00	4,488.25	4,839.58	5,190.75	3,903.00
03-05	Yr.	51,514	59,241	63,876	68,520	51,514
	Mo.	4,292.83	4,936.75	5,323.00	5,710.00	4,292.83
06-08	Yr.	53,772	61,836	66,694	71,516	53,772
	Mo.	4,481.00	5,153.00	5,557.83	5,959.67	4,481.00
09	Yr.	55,396	63,705	68,708	73,675	55,396
	Mo.	4,616.33	5,308.75	5,725.67	6,139.58	4,616.33
10	Yr.	55,950	64,341	69,395	74,413	55,950
	Mo.	4,662.50	5,361.75	5,782.92	6,201.08	4,662.50
11	Yr.	56,510	64,985	70,088	75,156	56,510
	Mo.	4,709.17	5,415.42	5,840.67	6,263.00	4,709.17
12	Yr.	57,075	65,636	70,789	75,908	57,075
	Mo.	4,756.25	5,469.67	5,899.08	6,325.67	4,756.25
13	Yr.	57,645	66,290	71,498	76,667	57,645
	Mo.	4,803.75	5,524.17	5,958.17	6,388.92	4,803.75
14	Yr.	58,222	66,953	72,213	77,435	58,222
	Mo.	4,851.83	5,579.42	6,017.75	6,452.92	4,851.83
15	Yr.	58,804	67,624	72,934	78,208	58,804
	Mo.	4,900.33	5,635.33	6,077.83	6,517.33	4,900.33
16	Yr.	59,392	68,300	73,663	78,990	59,392
	Mo.	4,949.33	5,691.67	6,138.58	6,582.50	4,949.33
17	Yr.	59,986	68,983	74,401	79,780	59,986
	Mo.	4,998.83	5,748.58	6,200.08	6,648.33	4,998.83
18	Yr.	60,586	69,672	75,146	80,578	60,586
	Mo.	5,048.83	5,806.00	6,262.17	6,714.83	5,048.83
19	Yr.	61,192	70,369	75,897	81,384	61,192
	Mo.	5,099.33	5,864.08	6,324.75	6,782.00	5,099.33
20	Yr.	61,804	71,072	76,655	82,198	61,804
	Mo.	5,150.33	5,922.67	6,387.92	6,849.83	5,150.33
21	Yr.	62,422	71,783	77,423	83,020	62,422
	Mo.	5,201.83	5,981.92	6,451.92	6,918.33	5,201.83
22	Yr.	63,046	72,502	78,196	83,850	63,046
	Mo.	5,253.83	6,041.83	6,516.33	6,987.50	5,253.83
23	Yr.	63,676	73,227	78,978	83,416	63,676
	Mo.	5,306.33	6,102.25	6,581.50	6,951.33	5,306.33
24	Yr.	64,315	73,958	79,768	85,535	64,315
	Mo.	5,359.58	6,163.17	6,647.33	7,127.92	5,359.58

BASED ON 202 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

10 Month Teacher

25	Yr.	64,957	74,698	80,566	86,389	64,957
	Mo.	5,413.08	6,224.83	6,713.83	7,199.08	5,413.08
26	Yr.	65,606	75,445	81,372	87,254	65,606
	Mo.	5,467.17	6,287.08	6,781.00	7,271.17	5,467.17
27	Yr.	66,262	76,198	82,186	88,127	66,262
	Mo.	5,521.83	6,349.83	6,848.83	7,343.92	5,521.83
28	Yr.	66,925	76,962	83,008	89,009	66,925
	Mo.	5,577.08	6,413.50	6,917.33	7,417.42	5,577.08
29	Yr.	67,595	77,732	83,836	89,898	67,595
	Mo.	5,632.92	6,477.67	6,986.33	7,491.50	5,632.92
30	Yr.	68,270	78,509	84,674	90,797	68,270
	Mo.	5,689.17	6,542.42	7,056.17	7,566.42	5,689.17
31	Yr.	68,953	79,293	85,521	91,704	68,953
	Mo.	5,746.08	6,607.75	7,126.75	7,642.00	5,746.08
32	Yr.	69,642	80,087	86,377	92,621	69,642
	Mo.	5,803.50	6,673.92	7,198.08	7,718.42	5,803.50
33	Yr.	70,338	80,887	87,242	93,548	70,338
	Mo.	5,861.50	6,740.58	7,270.17	7,795.67	5,861.50
34	Yr.	71,041	81,697	88,112	94,483	71,041
	Mo.	5,920.08	6,808.08	7,342.67	7,873.58	5,920.08
35	Yr.	71,752	82,513	88,995	95,429	71,752
	Mo.	5,979.33	6,876.08	7,416.25	7,952.42	5,979.33

BASED ON 202 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

11 Month Teacher

STEP		Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate	Non- Degree ND
00-02	Yr.	51,473	59,192	63,825	68,456	51,473
	Mo.	4,289.42	4,932.67	5,318.75	5,704.66	4,289.42
03-05	Yr.	56,614	65,106	70,201	75,305	56,614
	Mo.	4,717.83	5,425.50	5,850.08	6,275.42	4,717.83
06-08	Yr.	59,096	67,959	73,298	78,597	59,096
	Mo.	4,924.67	5,663.25	6,108.17	6,549.75	4,924.67
09	Yr.	60,881	70,012	75,511	80,970	60,881
	Mo.	5,073.42	5,834.33	6,292.58	6,747.50	5,073.42
10	Yr.	61,490	70,711	76,266	81,780	61,490
	Mo.	5,124.17	5,892.58	6,355.50	6,815.00	5,124.17
11	Yr.	62,105	71,420	77,027	82,597	62,105
	Mo.	5,175.42	5,951.67	6,418.92	6,883.08	5,175.42
12	Yr.	62,726	72,134	77,798	83,423	62,726
	Mo.	5,227.17	6,011.17	6,483.17	6,951.92	5,227.17
13	Yr.	63,352	72,854	78,577	84,258	63,352
	Mo.	5,279.33	6,071.17	6,548.08	7,021.50	5,279.33
14	Yr.	63,987	73,582	79,363	85,101	63,987
	Mo.	5,332.25	6,131.83	6,613.58	7,091.75	5,332.25
15	Yr.	64,626	74,319	80,155	85,952	64,626
	Mo.	5,385.50	6,193.25	6,679.58	7,162.67	5,385.50
16	Yr.	65,273	75,063	80,957	86,811	65,273
	Mo.	5,439.42	6,255.25	6,746.42	7,234.25	5,439.42
17	Yr.	65,925	75,813	81,767	87,679	65,925
	Mo.	5,493.75	6,317.75	6,813.92	7,306.58	5,493.75
18	Yr.	66,584	76,570	82,586	88,556	66,584
	Mo.	5,548.67	6,380.83	6,882.17	7,379.67	5,548.67
19	Yr.	67,250	77,336	83,412	89,442	67,250
	Mo.	5,604.17	6,444.67	6,951.00	7,453.50	5,604.17
20	Yr.	67,923	78,108	84,245	90,336	67,923
	Mo.	5,660.25	6,509.00	7,020.42	7,528.00	5,660.25
21	Yr.	68,602	78,890	85,088	91,240	68,602
	Mo.	5,716.83	6,574.17	7,090.67	7,603.33	5,716.83
22	Yr.	69,288	79,680	85,938	92,152	69,288
	Mo.	5,774.00	6,640.00	7,161.50	7,679.33	5,774.00
23	Yr.	69,981	80,477	86,798	93,074	69,981
	Mo.	5,831.75	6,706.42	7,233.17	7,756.17	5,831.75

BASED ON 222 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

11 Month Teacher

24	Yr.	70,683	81,281	87,666	94,004	70,683
	Mo.	5,890.25	6,773.42	7,305.50	7,833.67	5,890.25
25	Yr.	71,389	82,093	88,542	94,943	71,389
	Mo.	5,949.08	6,841.08	7,378.50	7,911.92	5,949.08
26	Yr.	72,101	82,915	89,428	95,893	72,101
	Mo.	6,008.42	6,909.58	7,452.33	7,991.08	6,008.42
27	Yr.	72,823	83,743	90,323	96,852	72,823
	Mo.	6,068.58	6,978.58	7,526.92	8,071.00	6,068.58
28	Yr.	73,551	84,582	91,226	97,822	73,551
	Mo.	6,129.25	7,048.50	7,602.17	8,151.83	6,129.25
29	Yr.	74,288	85,428	92,137	98,799	74,288
	Mo.	6,190.67	7,119.00	7,678.08	8,233.25	6,190.67
30	Yr.	75,029	86,283	93,058	99,787	75,029
	Mo.	6,252.42	7,190.25	7,754.83	8,315.58	6,252.42
31	Yr.	75,780	87,144	93,988	100,784	75,780
	Mo.	6,315.00	7,262.00	7,832.33	8,398.67	6,315.00
32	Yr.	76,537	88,016	94,929	101,791	76,537
	Mo.	6,378.08	7,334.67	7,910.75	8,482.58	6,378.08
33	Yr.	77,303	88,895	95,880	102,810	77,303
	Mo.	6,441.92	7,407.92	7,990.00	8,567.50	6,441.92
34	Yr.	78,075	89,786	96,836	103,838	78,075
	Mo.	6,506.25	7,482.17	8,069.67	8,653.17	6,506.25
35	Yr.	78,857	90,683	97,807	104,877	78,857
	Mo.	6,571.42	7,556.92	8,150.58	8,739.75	6,571.42

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

12 Month Teacher

STEP		Rank II B.S.	Rank I M.S.	AA Six Year	DO Doctorate	Non- Degree ND
00-02	Yr.	55,646	63,991	69,000	74,006	55,646
	Mo.	4,637.17	5,332.58	5,750.00	6,167.17	4,637.17
03-05	Yr.	61,205	70,385	75,893	81,410	61,205
	Mo.	5,100.42	5,865.42	6,324.42	6,784.17	5,100.42
06-08	Yr.	63,888	73,469	79,241	84,970	63,888
	Mo.	5,324.00	6,122.42	6,603.42	7,080.83	5,324.00
09	Yr.	65,818	75,689	81,634	87,535	65,818
	Mo.	5,484.83	6,307.42	6,802.83	7,294.58	5,484.83
10	Yr.	66,475	76,445	82,450	88,411	66,475
	Mo.	5,539.58	6,370.42	6,870.83	7,367.58	5,539.58
11	Yr.	67,140	77,210	83,273	89,294	67,140
	Mo.	5,595.00	6,434.17	6,939.42	7,441.17	5,595.00
12	Yr.	67,812	77,983	84,106	90,187	67,812
	Mo.	5,651.00	6,498.58	7,008.83	7,515.58	5,651.00
13	Yr.	68,489	78,761	84,948	91,090	68,489
	Mo.	5,707.42	6,563.42	7,079.00	7,590.83	5,707.42
14	Yr.	69,175	79,548	85,798	92,002	69,175
	Mo.	5,764.58	6,629.00	7,149.83	7,666.83	5,764.58
15	Yr.	69,866	80,345	86,654	92,921	69,866
	Mo.	5,822.17	6,695.42	7,221.17	7,743.42	5,822.17
16	Yr.	70,565	81,149	87,521	93,850	70,565
	Mo.	5,880.42	6,762.42	7,293.42	7,820.83	5,880.42
17	Yr.	71,270	81,960	88,397	94,788	71,270
	Mo.	5,939.17	6,830.00	7,366.42	7,899.00	5,939.17
18	Yr.	71,983	82,778	89,282	95,736	71,983
	Mo.	5,998.58	6,898.17	7,440.17	7,978.00	5,998.58
19	Yr.	72,703	83,606	90,175	96,694	72,703
	Mo.	6,058.58	6,967.17	7,514.58	8,057.83	6,058.58
20	Yr.	73,430	84,442	91,075	97,661	73,430
	Mo.	6,119.17	7,036.83	7,589.58	8,138.42	6,119.17
21	Yr.	74,165	85,286	91,987	98,638	74,165
	Mo.	6,180.42	7,107.17	7,665.58	8,219.83	6,180.42
22	Yr.	74,906	86,141	92,906	99,624	74,906
	Mo.	6,242.17	7,178.42	7,742.17	8,302.00	6,242.17
23	Yr.	75,655	87,002	93,835	100,620	75,655
	Mo.	6,304.58	7,250.17	7,819.58	8,385.00	6,304.58

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

12 Month Teacher

24	Yr.	76,414	87,871	94,774	101,626	76,414
	Mo.	6,367.83	7,322.58	7,897.83	8,468.83	6,367.83
25	Yr.	77,177	88,750	95,722	102,641	77,177
	Mo.	6,431.42	7,395.83	7,976.83	8,553.42	6,431.42
26	Yr.	77,947	89,638	96,679	103,668	77,947
	Mo.	6,495.58	7,469.83	8,056.58	8,639.00	6,495.58
27	Yr.	78,727	90,533	97,646	104,705	78,727
	Mo.	6,560.58	7,544.42	8,137.17	8,725.42	6,560.58
28	Yr.	79,514	91,440	98,623	105,754	79,514
	Mo.	6,626.17	7,620.00	8,218.58	8,812.83	6,626.17
29	Yr.	80,311	92,354	99,607	106,810	80,311
	Mo.	6,692.58	7,696.17	8,300.58	8,900.83	6,692.58
30	Yr.	81,113	93,278	100,603	107,878	81,113
	Mo.	6,759.42	7,773.17	8,383.58	8,989.83	6,759.42
31	Yr.	81,924	94,210	101,609	108,955	81,924
	Mo.	6,827.00	7,850.83	8,467.42	9,079.58	6,827.00
32	Yr.	82,742	95,153	102,626	110,045	82,742
	Mo.	6,895.17	7,929.42	8,552.17	9,170.42	6,895.17
33	Yr.	83,570	96,103	103,654	111,146	83,570
	Mo.	6,964.17	8,008.58	8,637.83	9,262.17	6,964.17
34	Yr.	84,406	97,066	104,688	112,258	69,175
	Mo.	7,033.83	8,088.83	8,724.00	9,354.83	5,764.58
35	Yr.	85,250	98,035	105,737	113,381	85,250
	Mo.	7,104.17	8,169.58	8,811.42	9,448.42	7,104.17

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

Job Coach

STEP		JOB COACH 12 Months
00	Yr.	31,122
	Mo.	2,593.50
	Day	129.68
01	Yr.	32,677
	Mo.	2,723.07
	Day	136.15
02	Yr.	33,658
	Mo.	2,804.79
	Day	140.24
03	Yr.	35,339
	Mo.	2,944.93
	Day	147.25
04	Yr.	36,756
	Mo.	3,062.97
	Day	153.15
05	Yr.	37,858
	Mo.	3,154.84
	Day	157.74
06-07	Yr.	38,993
	Mo.	3,249.39
	Day	162.47
08-09	Yr.	40,163
	Mo.	3,346.89
	Day	167.34
10-11	Yr.	41,368
	Mo.	3,447.34
	Day	172.37
12+	Yr.	42,584
	Mo.	3,548.65
	Day	177.43

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

Teacher Aide

STEP		Teacher Aide 9 Months*	OSR Teacher Aide 9 Months**
00	Yr.	21,192	21,781
	Mo.	1,766.00	1,815.08
	Hr.	15.53	15.53
01	Yr.	21,588	22,182
	Mo.	1,799.00	1,848.50
	Hr.	15.82	15.82
02	Yr.	21,997	22,599
	Mo.	1,833.08	1,883.25
	Hr.	16.12	16.11
03	Yr.	22,408	23,031
	Mo.	1,867.33	1,919.25
	Hr.	16.42	16.42
04	Yr.	22,832	23,461
	Mo.	1,902.67	1,955.08
	Hr.	16.73	16.73
05	Yr.	23,263	23,909
	Mo.	1,938.58	1,992.42
	Hr.	17.04	17.05
06+	Yr.	23,759	24,414
	Mo.	1,979.92	2,034.50
	Hr.	17.41	17.41

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

Nurse

STEP		Licensed Practical Nurse (LPN)**	Registered Nurse (RN)*	Registered Nurse Masters (RN)*
00	Yr.	22,792	43,358	49,859
	01	1,899.30	3,613.13	4,154.89
	02	125.23	231.86	266.62
03	Yr.	25,048	47,689	54,842
	04	2,087.37	3,974.10	4,570.19
	05	137.63	255.02	293.27
06	Yr.	26,127	49,780	57,245
	07	2,177.24	4,148.30	4,770.39
	08	143.55	266.20	306.12
09	Yr.	26,465	50,445	58,013
	10	2,205.41	4,203.77	4,834.44
	11	145.41	269.76	310.23
12	Yr.	26,941	51,362	59,066
	13	2,245.10	4,280.21	4,922.15
	14	148.03	274.67	315.86
15	Yr.	27,533	52,534	60,415
	16	2,294.41	4,377.79	5,034.55
	17	151.28	280.93	323.07
18	Yr.	27,865	53,212	61,193
	19	2,322.06	4,434.30	5,099.38
	20	153.10	284.55	327.23
21	Yr.	28,198	53,892	61,976
	22	2,349.79	4,490.98	5,164.64
	23	154.93	288.19	331.42
24	Yr.	28,798	54,533	62,618
	25	2,399.80	4,544.45	5,218.20
	26	158.23	291.62	334.86
27+	Yr.	29,398	55,177	63,263
	Mo.	2,449.81	4,598.10	5,271.93
	Day	161.53	295.07	338.31

BASED ON 182 DAYS LPN
BASED ON 187 DAYS RN

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

Clerical-Elementary

STEP		Elementary Secretary
00	Yr.	22,114
	Mo.	1,842.79
	Hr.	13.68
01	Yr.	22,542
	Mo.	1,878.50
	Hr.	13.95
02	Yr.	23,011
	Mo.	1,917.59
	Hr.	14.24
03	Yr.	23,437
	Mo.	1,953.12
	Hr.	14.50
04	Yr.	23,906
	Mo.	1,992.21
	Hr.	14.79
05	Yr.	24,338
	Mo.	2,028.17
	Hr.	15.06
06-07	Yr.	24,807
	Mo.	2,067.26
	Hr.	15.35
08-09	Yr.	25,551
	Mo.	2,129.23
	Hr.	15.81
10-11	Yr.	26,317
	Mo.	2,193.10
	Hr.	16.29
12+	Yr.	27,108
	Mo.	2,258.97
	Hr.	16.77

BASED ON 202 DAYS EMPLOYMENTS

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

Clerical-Secondary

STEP		Secondary Nine Months*	Secondary Twelve Months***
00	Yr.	20,539	27,086
	Mo.	1,711.58	2,257.17
	Hr.	13.73	14.11
01	Yr.	21,035	27,738
	Mo.	1,752.92	2,311.50
	Hr.	14.06	14.45
02	Yr.	21,530	28,391
	Mo.	1,794.17	2,365.92
	Hr.	14.39	14.79
03	Yr.	22,099	29,141
	Mo.	1,841.58	2,428.42
	Hr.	14.77	15.18
04	Yr.	22,649	29,867
	Mo.	1,887.42	2,488.92
	Hr.	15.14	15.56
05	Yr.	23,178	30,567
	Mo.	1,931.50	2,547.25
	Hr.	15.49	15.92
06-07	Yr.	24,299	32,042
	Mo.	2,024.92	2,670.17
	Hr.	16.24	16.69
08-09	Yr.	25,027	33,004
	Mo.	2,085.58	2,750.33
	Hr.	16.73	17.19
10-11	Yr.	25,780	33,996
	Mo.	2,148.33	2,833.00
	Hr.	17.23	17.71
12+	Yr.	26,553	35,015
	Mo.	2,212.75	2,917.92
	Hr.	17.75	18.24

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

Bus Driver

Step		2 HOURS	3 HOURS	4 HOURS	5 HOURS	6 HOURS
00	Yr.	4,633	6,950	9,267	11,584	13,901
	Mo.	386.10	579.19	772.29	965.29	1,158.39
	Hr.	12.73	12.73	12.73	12.73	12.73
02	Yr.	5,406	8,109	10,812	13,515	16,218
	Mo.	424.67	637.00	900.99	1,126.23	1,351.48
	Hr.	14.85	14.85	14.85	14.85	14.85
04	Yr.	6,178	9,267	12,356	15,445	18,534
	Mo.	514.80	772.29	1,029.69	1,287.09	1,544.49
	Hr.	16.97	16.97	16.97	16.97	16.97
06	Yr.	6,950	10,426	13,901	17,376	20,851
	Mo.	579.19	868.83	1,158.39	1,448.03	1,737.58
	Hr.	19.09	19.10	19.09	19.09	19.09
08	Yr.	7,723	11,584	15,445	19,307	23,168
	Mo.	643.59	965.29	1,287.09	1,608.88	1,930.67
	Hr.	21.22	21.22	21.22	21.22	21.22

BASED ON 182 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

Maintenance

Step		Electrical Preventive Maintenance
00	Yr.	33,996
	Mo.	2,833.00
	Hr.	17.71
01	Yr.	34,887
	Mo.	2,907.25
	Hr.	18.17
02	Yr.	35,769
	Mo.	2,980.75
	Hr.	18.63
03	Yr.	36,661
	Mo.	3,055.08
	Hr.	19.09
04	Yr.	37,576
	Mo.	3,131.33
	Hr.	19.57
05	Yr.	38,457
	Mo.	3,204.75
	Hr.	20.03
06-07	Yr.	39,612
	Mo.	3,301.00
	Hr.	20.63
08-09	Yr.	40,799
	Mo.	3,399.92
	Hr.	21.25
10-11	Yr.	42,023
	Mo.	3,501.92
	Hr.	21.89
12+	Yr.	43,284
	Mo.	3,607.00
	Hr.	22.54

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS
2022-2023 SALARY SCHEDULE**

Custodian

STEP		CUSTODIAN 12 Months
00	Yr.	23,303
	Mo.	1,941.92
01	Yr.	24,094
	Mo.	2,007.83
02	Yr.	24,883
	Mo.	2,073.58
03	Yr.	25,668
	Mo.	2,139.00
04-05	Yr.	26,463
	Mo.	2,205.25
06-07	Yr.	27,257
	Mo.	2,271.42
08-09	Yr.	28,076
	Mo.	2,339.67
10+	Yr.	28,918
	Mo.	2,409.83

ANNISTON CITY SCHOOLS**2022-2023****SALARY SCHEDULE SUPPLEMENTS**

To be paid monthly over a 12 month period***

AHS Athletic Director	8,200.00
AHS Assistant Athletic Director	5,000.00
AHS Head Football Coach	7,200.00
AHS Varsity Assistant Football	3,000.00
AMS Football Coach	3,000.00
AMS Football Assistant	1,500.00
AMS Athletic Coordinator	1,000.00
AHS Weight Training	1,500.00
AHS Boys Basketball - Head Coach	4,500.00
B-Team Basketball	2,000.00
9th Grade Basketball	1,900.00
Boys Basketball - AMS	2,400.00
AMS Weight Training	1,500.00
AHS Girls Softball	2,000.00
JV Girls Basketball	1,900.00
AHS Girls Basketball	4,500.00
AMS Girls Basketball	2,400.00
Golf	2,000.00
AHS Baseball	2,750.00
AHS Baseball Assistant	1,800.00
JV Baseball	1,800.00
Boys Track	2,750.00
Girls Track	2,750.00
Track Assistant	1,500.00
Cross Country Track	2,750.00
AMS Boys Track	2,000.00
AMS Girls Track	2,000.00
Soccer Boys	2,000.00
Soccer Girls	2,000.00
Volleyball	2,100.00
AHS Cheerleader	2,400.00
AMS Cheerleader	1,800.00
Girls Flag Football	2,500.00
Girls Flag Football Assistant	1,800.00
Wrestling	2,500.00
Annabelles	1,900.00
Cycling Club	1,000.00
Color Guard	1,900.00
AHS Band Director	2,500.00
AMS Band Director	2,400.00
AHS Choral Director	2,400.00
AMS Choral Director	1,500.00
AHS Drama Club Advisor	1,000.00

**ANNISTON CITY SCHOOLS
2022-2023
SALARY SCHEDULE SUPPLEMENTS**

AHS Department Head	1,000.00
Mentor	500.00
AHS Club Advisor	1,266.00
Mu Alpha Theta Advisor & Co-Advisor	633.00
Graduation Director	1,050.00
Homecoming Director	1,050.00
Prom Director	1,050.00
Yearbook Director	1,050.00
Program / Media Coordinator	1,100.00
Athletic Events Nurse	1,000.00
Lead Nurse	2,500.00
Central Office Finance Certification	1,500.00
Central Office Additional Duties	7,200.00
School Safety Advisor	5,000.00
Local Schools Inventory Clerk(s)	500.00
Transportation Director	10,000.00
Transportation Assistant	4,000.00
Fed Program Secretary Additional Duties	4,000.00
Finance/HR Coordinator Additional Duties	8,400.00
Coordinator of Grants & District Initiatives	6,500.00
Library / Media Specialist	2,500.00